

**Minutes of the Meeting of the Personnel Committee  
held in the Council Chamber, Yaxley Parish Council on 18th June 2019.**

Present:- Councillors E Gilchrist, K Gulson, J Lusted, P Russell and A Wood.

In attendance: H Taylor

**PR1. ELECTION OF CHAIRMAN**

On the proposition of Councillor K Gulson, seconded by Councillor J Lusted, it was **RESOLVED** that Councillor A Wood be elected Chairman of the Committee for the ensuing Municipal Year.

*Councillor A Wood in the Chair.*

**PR2. APOLOGIES**

An apology for absence from the meeting was received from Councillor P Richardson (personal).

**PR3. DECLARATION OF INTERESTS**

No declarations were received.

**PR4. MINUTES**

Councillor J Lusted proposed approval of the Minutes of the Committee held on 19<sup>th</sup> March 2019. This was seconded by Councillor P Russell and unanimously **RESOLVED**.

**PR5. ELECTION OF VICE CHAIRMAN**

On the proposition of Councillor J Lusted, seconded by Councillor E Gilchrist, it was **RESOLVED** that Councillor K Gulson be elected Vice Chairman of the Committee for the ensuing year.

**PR6. PUBLIC PARTICIPATION**

No Member of the Public wished to speak.

**PR7. STAFFING**

The Clerk explained that an additional temporary member of staff had been employed via an agency to assist the grounds team with grass cutting, this was a similar arrangement to previous years and had been budgeted for. Members also noted that the Grounds Maintenance Supervisor had resigned that week and the role was being advertised with a view to having a replacement in place as soon as possible.

**PR8. RISK ASSESSMENTS**

In reviewing the various risk assessments, Members felt that the probability and severity of the risks required further review. As Councillors K Gulson and P Russell had previous experience of writing risk assessments, it was proposed by Councillor A Wood and seconded by Councillor J Lusted that they work together to review the documents for submission to the next meeting.



**PR9. HEALTH AND SAFETY TRAINING**

The Chairman reported on a health and safety training he, Councillor K Gulson and the staff had attended. Run by the Council's insurance company, the session had been well received and he reiterated the importance of such training.

**PR10. EXCLUSION OF THE PRESS AND PUBLIC**

That in accordance with Section 1(2) of the Public Bodies (admission to Meetings) Act 1960 and by reason of the confidential nature of the remainder of the business, the Press and Public be excluded from the meeting.

It was proposed by Councillor J Lusted and seconded by Councillor K Gulson that the meeting should be closed to the public and press at 8.12pm.

**PR11. PENSION UPDATE**

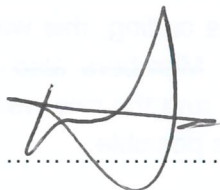
Further to Minute No.45/2018, the Chairman reported on a meeting of the LGPS Pension Forum he had attended on 17<sup>th</sup> May 2019 (a copy of the notes of the meeting are appended in the Annex to the Minute Book). He referred to the concern expressed by many of the delegates as to the cost of remaining in the pool and the potential cost of leaving. In response the LGPS representatives said they would consider the feedback from delegates and may offer an alternative method of leaving the fund, there was also the possibility that the upcoming re-valuation places member organisations in a more favourable position. In response to which, Members reiterated their decision at the previous meeting to discuss the matter further once the outcome of the review was known.

**PR12. PUBLIC BODIES (ADMISSION TO MEETINGS) ACT 1960 RE-ADMITTANCE OF THE PRESS AND PUBLIC.**

That in accordance with Section 1(2) of the Public Bodies (Admission to Meetings) Act 1960 and by reason of the confidential nature of the remainder of the business being concluded, the Press and Public be re-admitted to the meeting.

It was proposed by Councillor J Lusted and seconded by Councillor K Gulson that the press and public should be readmitted to the meeting.

Meeting closed at 8.25pm



Signed .....

Chairman.